

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0001 AA01	Administrative Assistant – Level I	HR	\$36.56	\$37.62	\$38.75	\$39.84	\$40.95	\$42.08
0001 AA02	Administrative Assistant – Level II	HR	\$39.92	\$41.08	\$42.31	\$43.50	\$44.71	\$45.95
0001 AB01	Application Engineer – Level I	HR	\$86.90	\$89.43	\$92.10	\$94.70	\$97.33	\$100.03
0001 AB02	Application Engineer – Level II	HR	\$103.56	\$106.57	\$109.76	\$112.86	\$115.99	\$119.21
0001 AC01	Application Programmer – Level I	HR	\$75.23	\$77.42	\$79.73	\$81.98	\$84.26	\$86.60
0001 AC02	Application Programmer – Level II	HR	\$101.78	\$104.74	\$107.87	\$110.92	\$114.00	\$117.16
0001 AC03	Applications Programmer – Level III	HR	\$128.32	\$132.05	\$136.00	\$139.84	\$143.73	\$147.71
0001 AD00	Application Systems Analyst	HR	\$79.13	\$81.43	\$83.87	\$86.23	\$88.63	\$91.08
0001 AE00	Biostatatician	HR	\$84.21	\$86.66	\$89.25	\$91.77	\$94.32	\$96.93
0001 AF01	Business Analyst – Level I	HR	\$74.03	\$76.18	\$78.46	\$80.67	\$82.92	\$85.21
0001 AF02	Business Analyst – Level II	HR	\$92.93	\$95.63	\$98.49	\$101.27	\$104.09	\$106.97
0001 AF03	Business Analyst – Level III	HR	\$101.78	\$104.74	\$107.87	\$110.92	\$114.00	\$117.16
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.93	\$95.63	\$98.49	\$101.27	\$104.09	\$106.97
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$106.20	\$109.29	\$112.56	\$115.73	\$118.95	\$122.24
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$159.31	\$163.95	\$168.85	\$173.61	\$178.44	\$183.38
0001 AH00	Chief Information Security Officer	HR	\$177.00	\$182.15	\$187.60	\$192.89	\$198.25	\$203.74
0001 AI00	Communications Hardware Specialist	HR	\$70.80	\$72.86	\$75.04	\$77.15	\$79.30	\$81.50
0001 AJ00	Communications Network Manager	HR	\$104.96	\$108.01	\$111.24	\$114.38	\$117.56	\$120.82
0001 AK00	Communications Software Specialist	HR	\$78.73	\$81.02	\$83.44	\$85.80	\$88.18	\$90.62
0001 AL00	Communications Specialist	HR	\$71.85	\$73.94	\$76.15	\$78.30	\$80.48	\$82.71
0001 AM00	Computer Data Librarian	HR	\$63.19	\$65.03	\$66.97	\$68.86	\$70.78	\$72.74
0001 AN00	Computer Scientist	HR	\$101.78	\$104.74	\$107.87	\$110.92	\$114.00	\$117.16
0001 AO01	Computer Security System Specialist – Level I	HR	\$61.94	\$63.74	\$65.65	\$67.50	\$69.38	\$71.30
0001 AO02	Computer Security System Specialist – Level II	HR	\$75.23	\$77.42	\$79.73	\$81.98	\$84.26	\$86.60
0001 AO03	Computer Security System Specialist – Level III	HR	\$97.35	\$100.18	\$103.18	\$106.09	\$109.04	\$112.06
0001 AP01	Computer Systems Analyst – Level I	HR	\$72.24	\$74.34	\$76.57	\$78.72	\$80.91	\$83.15
0001 AP02	Computer Systems Analyst – Level II	HR	\$80.87	\$83.22	\$85.71	\$88.13	\$90.58	\$93.09
0001 AP03	Computer Systems Analyst – Level III	HR	\$87.07	\$89.60	\$92.28	\$94.89	\$97.52	\$100.22
0001 AQ00	Configuration Management Specialist	HR	\$101.78	\$104.74	\$107.87	\$110.92	\$114.00	\$117.16
0001 AR01	Cost Analyst – Level I	HR	\$61.94	\$63.74	\$65.65	\$67.50	\$69.38	\$71.30

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$70.80	\$72.86	\$75.04	\$77.15	\$79.30	\$81.50
0001 AS00	Data Entry Clerk	HR	\$32.38	\$33.32	\$34.32	\$35.29	\$36.27	\$37.27
0001 AT00	Data Security Specialist	HR	\$83.79	\$86.23	\$88.81	\$91.31	\$93.85	\$96.45
0001 AU00	Data Standardization Specialist	HR	\$88.51	\$91.09	\$93.81	\$96.45	\$99.14	\$101.88
0001 AV00	Database Administrator	HR	\$106.20	\$109.29	\$112.56	\$115.73	\$118.95	\$122.24
0001 AW01	Database Management Specialist – Level I	HR	\$92.93	\$95.63	\$98.49	\$101.27	\$104.09	\$106.97
0001 AW02	Database Management Specialist – Level II	HR	\$106.20	\$109.29	\$112.56	\$115.73	\$118.95	\$122.24
0001 AW03	Database Management Specialist – Level III	HR	\$119.46	\$122.94	\$126.61	\$130.18	\$133.80	\$137.51
0001 AX01	Database Specialist – Level I	HR	\$75.43	\$77.63	\$79.95	\$82.20	\$84.49	\$86.83
0001 AX02	Database Specialist – Level II	HR	\$89.41	\$92.01	\$94.76	\$97.44	\$100.14	\$102.92
0001 AX03	Database Specialist – Level III	HR	\$97.88	\$100.73	\$103.74	\$106.67	\$109.63	\$112.67
0001 AY00	Data Warehousing Administrator	HR	\$92.93	\$95.63	\$98.49	\$101.27	\$104.09	\$106.97
0001 AZ00	Data Warehouse Analyst	HR	\$73.13	\$75.26	\$77.51	\$79.69	\$81.91	\$84.18
0001 BA00	Data Warehouse Programmer	HR	\$101.78	\$104.74	\$107.87	\$110.92	\$114.00	\$117.16
0001 BB00	Disaster Recovery Specialist	HR	\$101.17	\$104.11	\$107.23	\$110.25	\$113.32	\$116.45
0001 BC01	Document Control Specialist – Level I	HR	\$40.24	\$41.41	\$42.65	\$43.85	\$45.07	\$46.32
0001 BC02	Document Control Specialist - Level II	HR	\$44.24	\$45.53	\$46.89	\$48.21	\$49.55	\$50.92
0001 BC03	Document Control Specialist – Level III	HR	\$48.66	\$50.08	\$51.57	\$53.03	\$54.50	\$56.01
0001 BD01	Document Support Specialist – Level I	HR	\$32.75	\$33.70	\$34.71	\$35.69	\$36.68	\$37.70
0001 BD02	Document Support Specialist – Level II	HR	\$38.05	\$39.16	\$40.33	\$41.47	\$42.62	\$43.80
0001 BE00	Duplicating Machine Operator	HR	\$32.34	\$33.28	\$34.28	\$35.24	\$36.22	\$37.23
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.97	\$75.09	\$77.34	\$79.52	\$81.73	\$83.99
0001 BG00	Electronic Meeting Technographer	HR	\$40.40	\$41.58	\$42.82	\$44.03	\$45.25	\$46.50
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.91	\$127.52	\$131.33	\$135.03	\$138.79	\$142.63
0001 BI00	Facilitator	HR	\$47.80	\$49.19	\$50.66	\$52.09	\$53.54	\$55.02
0001 BJ00	Financial Analyst – IT	HR	\$78.48	\$80.76	\$83.18	\$85.52	\$87.90	\$90.34
0001 BK01	Functional Analyst – Level I	HR	\$79.66	\$81.98	\$84.43	\$86.81	\$89.22	\$91.69
0001 BK02	Functional Analyst – Level II	HR	\$93.62	\$96.34	\$99.23	\$102.02	\$104.86	\$107.76
0001 BL01	General Clerk – Level I	HR	\$31.94	\$32.87	\$33.85	\$34.81	\$35.77	\$36.77
0001 BL02	General Clerk – Level II	HR	\$37.23	\$38.31	\$39.46	\$40.57	\$41.70	\$42.85

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			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$39.99	\$41.15	\$42.38	\$43.58	\$44.79	\$46.03
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$61.94	\$63.74	\$65.65	\$67.50	\$69.38	\$71.30
0001 BN00	Graphical User Interface Designer	HR	\$78.15	\$80.42	\$82.83	\$85.16	\$87.53	\$89.96
0001 BO00	Graphics Specialist	HR	\$48.66	\$50.08	\$51.57	\$53.03	\$54.50	\$56.01
0001 BP00	Hardware Draftsman	HR	\$75.23	\$77.42	\$79.73	\$81.98	\$84.26	\$86.60
0001 BQ01	Hardware Installation Technician – Level I	HR	\$66.38	\$68.31	\$70.35	\$72.34	\$74.35	\$76.41
0001 BQ02	Hardware Installation Technician – Level II	HR	\$79.66	\$81.98	\$84.43	\$86.81	\$89.22	\$91.69
0001 BR00	Hardware Specialist – Information Technology	HR	\$69.53	\$71.55	\$73.69	\$75.77	\$77.88	\$80.03
0001 BS00	Help Desk Manager	HR	\$79.66	\$81.98	\$84.43	\$86.81	\$89.22	\$91.69
0001 BT00	Help Desk Specialist	HR	\$53.11	\$54.66	\$56.29	\$57.88	\$59.49	\$61.13
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$33.89	\$34.88	\$35.92	\$36.93	\$37.96	\$39.01
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$42.32	\$43.55	\$44.85	\$46.12	\$47.40	\$48.71
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$53.11	\$54.66	\$56.29	\$57.88	\$59.49	\$61.13
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$101.78	\$104.74	\$107.87	\$110.92	\$114.00	\$117.16
0001 BW01	Information Engineer – Level I	HR	\$92.93	\$95.63	\$98.49	\$101.27	\$104.09	\$106.97
0001 BW02	Information Engineer – Level II	HR	\$106.20	\$109.29	\$112.56	\$115.73	\$118.95	\$122.24
0001 BX00	Information Resource Management Analyst	HR	\$65.35	\$67.25	\$69.26	\$71.22	\$73.20	\$75.22
0001 BY00	Information Systems Training Specialist	HR	\$101.78	\$104.74	\$107.87	\$110.92	\$114.00	\$117.16
0001 BZ00	IT Policy/Legislative Specialist	HR	\$110.21	\$113.42	\$116.81	\$120.10	\$123.44	\$126.86
0001 CA00	IT Strategic/Capital Planner	HR	\$119.59	\$123.07	\$126.75	\$130.32	\$133.95	\$137.66
0001 CB00	Knowledge Management Specialist	HR	\$69.93	\$71.96	\$74.12	\$76.21	\$78.33	\$80.49
0001 CC00	Librarian	HR	\$52.46	\$53.99	\$55.60	\$57.17	\$58.76	\$60.39
0001 CD00	Librarian Technician	HR	\$51.54	\$53.04	\$54.63	\$56.17	\$57.73	\$59.33
0001 CE00	Medical Billing/Account Management Specialist	HR	\$53.11	\$54.66	\$56.29	\$57.88	\$59.49	\$61.13
0001 CF00	Modeling and Simulation Specialist	HR	\$87.00	\$89.53	\$92.21	\$94.81	\$97.44	\$100.14
0001 CG00	Network Administrator	HR	\$78.04	\$80.31	\$82.71	\$85.04	\$87.41	\$89.83
0001 CH00	Network Draftsman	HR	\$70.80	\$72.86	\$75.04	\$77.15	\$79.30	\$81.50
0001 CI01	Network Installation Technician – Level I	HR	\$57.83	\$59.51	\$61.29	\$63.02	\$64.77	\$66.57
0001 CI02	Network Installation Technician – Level II	HR	\$68.19	\$70.17	\$72.27	\$74.31	\$76.38	\$78.49
0001 CJ00	Network Support Technician	HR	\$48.66	\$50.08	\$51.57	\$53.03	\$54.50	\$56.01

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$104.04	\$107.07	\$110.27	\$113.38	\$116.53	\$119.76
0001 CL00	Procurement Product Specialist	HR	\$61.07	\$62.85	\$64.73	\$66.55	\$68.40	\$70.30
0001 CM00	Program Administration Specialist	HR	\$62.24	\$64.05	\$65.97	\$67.83	\$69.71	\$71.64
0001 CN00	Program Analyst	HR	\$69.51	\$71.53	\$73.67	\$75.75	\$77.85	\$80.01
0001 CO00	Program Manager	HR	\$132.77	\$136.63	\$140.72	\$144.69	\$148.71	\$152.83
0001 CP00	Project Control Specialist	HR	\$88.51	\$91.09	\$93.81	\$96.45	\$99.14	\$101.88
0001 CQ00	Project Leader	HR	\$115.06	\$118.41	\$121.95	\$125.39	\$128.87	\$132.44
0001 CR01	Project Manager – Level I	HR	\$95.64	\$98.42	\$101.37	\$104.22	\$107.12	\$110.09
0001 CR02	Project Manager – Level II	HR	\$112.84	\$116.12	\$119.60	\$122.97	\$126.39	\$129.89
0001 CR03	Project Manager – Level III	HR	\$123.17	\$126.75	\$130.54	\$134.23	\$137.96	\$141.78
0001 CS00	Public Health Analyst	HR	\$68.15	\$70.13	\$72.23	\$74.27	\$76.33	\$78.45
0001 CT00	Quality Assurance Analyst	HR	\$65.56	\$67.47	\$69.49	\$71.44	\$73.43	\$75.46
0001 CU00	Quality Assurance Manager	HR	\$98.80	\$101.68	\$104.72	\$107.67	\$110.66	\$113.73
0001 CV00	Quality Assurance Specialist	HR	\$81.43	\$83.80	\$86.31	\$88.74	\$91.21	\$93.73
0001 CW00	Records Management Specialist	HR	\$46.03	\$47.37	\$48.79	\$50.16	\$51.56	\$52.98
0001 CX00	Scanner Operator	HR	\$33.89	\$34.88	\$35.92	\$36.93	\$37.96	\$39.01
0001 CY00	Scientific Data Analyst	HR	\$81.77	\$84.15	\$86.67	\$89.11	\$91.59	\$94.12
0001 CZ01	Subject Matter Expert – Level I	HR	\$132.77	\$136.63	\$140.72	\$144.69	\$148.71	\$152.83
0001 CZ02	Subject Matter Expert – Level II	HR	\$177.00	\$182.15	\$187.60	\$192.89	\$198.25	\$203.74
0001 CZ03	Subject Matter Expert – Level III	HR	\$221.24	\$227.68	\$234.49	\$241.10	\$247.80	\$254.66
0001 DA01	System Administrator – Level I	HR	\$69.21	\$71.22	\$73.35	\$75.42	\$77.52	\$79.67
0001 DA02	System Administrator – Level II	HR	\$81.56	\$83.93	\$86.44	\$88.88	\$91.35	\$93.88
0001 DA03	System Administrator – Level III	HR	\$97.35	\$100.18	\$103.18	\$106.09	\$109.04	\$112.06
0001 DB01	Systems Architect – Level I	HR	\$100.98	\$103.92	\$107.03	\$110.04	\$113.10	\$116.24
0001 DB02	Systems Architect – Level II	HR	\$117.27	\$120.68	\$124.29	\$127.80	\$131.35	\$134.99
0001 DC01	Systems Engineer – Level I	HR	\$77.94	\$80.21	\$82.61	\$84.94	\$87.30	\$89.72
0001 DC02	Systems Engineer – Level II	HR	\$91.51	\$94.17	\$96.99	\$99.72	\$102.50	\$105.34
0001 DC03	Systems Engineer – Level III	HR	\$99.99	\$102.90	\$105.98	\$108.96	\$111.99	\$115.10
0001 DD00	System Operator	HR	\$45.15	\$46.46	\$47.85	\$49.20	\$50.57	\$51.97
0001 DE00	System Programmer	HR	\$68.54	\$70.53	\$72.64	\$74.69	\$76.77	\$78.89

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$67.29	\$69.25	\$71.32	\$73.33	\$75.37	\$77.46
0001 DF02	Technical Writer/Editor – Level II	HR	\$80.60	\$82.95	\$85.43	\$87.83	\$90.28	\$92.78
0001 DF03	Technical Writer/Editor – Level III	HR	\$88.08	\$90.64	\$93.35	\$95.99	\$98.65	\$101.39
0001 DG01	Telecommunications Engineer – Level I	HR	\$72.60	\$74.71	\$76.95	\$79.12	\$81.32	\$83.57
0001 DG02	Telecommunications Engineer - Level II	HR	\$84.97	\$87.44	\$90.06	\$92.60	\$95.17	\$97.81
0001 DH01	Telecommunications Specialist – Level I	HR	\$58.88	\$60.59	\$62.41	\$64.16	\$65.95	\$67.78
0001 DH02	Telecommunications Specialist - Level II	HR	\$68.19	\$70.17	\$72.27	\$74.31	\$76.38	\$78.49
0001 DI00	Test Engineer	HR	\$86.99	\$89.52	\$92.20	\$94.80	\$97.43	\$100.13
0001 DJ00	Training Manager	HR	\$98.21	\$101.07	\$104.09	\$107.03	\$110.00	\$113.05
0001 DK01	Training Specialist – Level I	HR	\$53.25	\$54.80	\$56.44	\$58.03	\$59.64	\$61.29
0001 DK02	Training Specialist – Level II	HR	\$63.75	\$65.61	\$67.57	\$69.47	\$71.40	\$73.38
0001 DL00	Web Content Administrator	HR	\$61.25	\$63.03	\$64.92	\$66.75	\$68.60	\$70.50
0001 DM00	Web Designer	HR	\$75.23	\$77.42	\$79.73	\$81.98	\$84.26	\$86.60
0001 DN00	Web Project Manager	HR	\$119.46	\$122.94	\$126.61	\$130.18	\$133.80	\$137.51
0001 DO00	Web Software Developer	HR	\$85.43	\$87.92	\$90.54	\$93.10	\$95.69	\$98.34
0001 DP00	Webmaster	HR	\$87.21	\$89.75	\$92.43	\$95.04	\$97.68	\$100.39
0001 DQ00	Wide Area Network Administrator	HR	\$78.04	\$80.31	\$82.71	\$85.04	\$87.41	\$89.83

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			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 AA01	Administrative Assistant – Level I	HR	\$33.61	\$34.59	\$35.62	\$36.63	\$37.65	\$38.69
0002 AA02	Administrative Assistant – Level II	HR	\$36.72	\$37.79	\$38.92	\$40.02	\$41.13	\$42.27
0002 AB01	Application Engineer – Level I	HR	\$79.91	\$82.24	\$84.69	\$87.08	\$89.50	\$91.98
0002 AB02	Application Engineer – Level II	HR	\$95.22	\$97.99	\$100.92	\$103.77	\$106.65	\$109.61
0002 AC01	Application Programmer – Level I	HR	\$69.17	\$71.18	\$73.31	\$75.38	\$77.47	\$79.62
0002 AC02	Application Programmer – Level II	HR	\$93.60	\$96.32	\$99.20	\$102.00	\$104.84	\$107.74
0002 AC03	Applications Programmer – Level III	HR	\$118.00	\$121.43	\$125.06	\$128.59	\$132.17	\$135.83
0002 AD00	Application Systems Analyst	HR	\$72.77	\$74.89	\$77.13	\$79.30	\$81.51	\$83.76
0002 AE00	Biostatatician	HR	\$77.43	\$79.68	\$82.07	\$84.38	\$86.73	\$89.13
0002 AF01	Business Analyst – Level I	HR	\$68.06	\$70.04	\$72.13	\$74.17	\$76.23	\$78.34
0002 AF02	Business Analyst – Level II	HR	\$85.45	\$87.94	\$90.57	\$93.12	\$95.71	\$98.36
0002 AF03	Business Analyst – Level III	HR	\$93.60	\$96.32	\$99.20	\$102.00	\$104.84	\$107.74
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.45	\$87.94	\$90.57	\$93.12	\$95.71	\$98.36
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$97.65	\$100.49	\$103.50	\$106.41	\$109.37	\$112.40
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$146.49	\$150.75	\$155.26	\$159.64	\$164.08	\$168.62
0002 AH00	Chief Information Security Officer	HR	\$162.75	\$167.49	\$172.49	\$177.36	\$182.29	\$187.34
0002 AI00	Communications Hardware Specialist	HR	\$65.10	\$66.99	\$69.00	\$70.94	\$72.92	\$74.94
0002 AJ00	Communications Network Manager	HR	\$96.52	\$99.33	\$102.30	\$105.18	\$108.11	\$111.10
0002 AK00	Communications Software Specialist	HR	\$72.38	\$74.49	\$76.71	\$78.88	\$81.07	\$83.32
0002 AL00	Communications Specialist	HR	\$66.07	\$67.99	\$70.03	\$72.00	\$74.00	\$76.05
0002 AM00	Computer Data Librarian	HR	\$58.11	\$59.80	\$61.59	\$63.33	\$65.09	\$66.89
0002 AN00	Computer Scientist	HR	\$93.60	\$96.32	\$99.20	\$102.00	\$104.84	\$107.74
0002 AO01	Computer Security System Specialist – Level I	HR	\$56.95	\$58.61	\$60.36	\$62.06	\$63.79	\$65.55
0002 AO02	Computer Security System Specialist – Level II	HR	\$69.17	\$71.18	\$73.31	\$75.38	\$77.47	\$79.62
0002 AO03	Computer Security System Specialist – Level III	HR	\$89.51	\$92.11	\$94.87	\$97.54	\$100.26	\$103.03
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.42	\$68.35	\$70.40	\$72.38	\$74.39	\$76.45
0002 AP02	Computer Systems Analyst – Level II	HR	\$74.36	\$76.52	\$78.81	\$81.03	\$83.29	\$85.59
0002 AP03	Computer Systems Analyst – Level III	HR	\$80.07	\$82.40	\$84.86	\$87.26	\$89.68	\$92.17
0002 AQ00	Configuration Management Specialist	HR	\$93.60	\$96.32	\$99.20	\$102.00	\$104.84	\$107.74
0002 AR01	Cost Analyst – Level I	HR	\$56.95	\$58.61	\$60.36	\$62.06	\$63.79	\$65.55

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0002 AR02	Cost Analyst – Level II	HR	\$65.10	\$66.99	\$69.00	\$70.94	\$72.92	\$74.94
0002 AS00	Data Entry Clerk	HR	\$29.78	\$30.65	\$31.56	\$32.45	\$33.36	\$34.28
0002 AT00	Data Security Specialist	HR	\$77.04	\$79.28	\$81.65	\$83.95	\$86.29	\$88.68
0002 AU00	Data Standardization Specialist	HR	\$81.40	\$83.77	\$86.27	\$88.71	\$91.17	\$93.70
0002 AV00	Database Administrator	HR	\$97.65	\$100.49	\$103.50	\$106.41	\$109.37	\$112.40
0002 AW01	Database Management Specialist – Level I	HR	\$85.45	\$87.94	\$90.57	\$93.12	\$95.71	\$98.36
0002 AW02	Database Management Specialist – Level II	HR	\$97.65	\$100.49	\$103.50	\$106.41	\$109.37	\$112.40
0002 AW03	Database Management Specialist – Level III	HR	\$109.85	\$113.05	\$116.43	\$119.71	\$123.04	\$126.45
0002 AX01	Database Specialist – Level I	HR	\$69.35	\$71.37	\$73.50	\$75.57	\$77.68	\$79.83
0002 AX02	Database Specialist – Level II	HR	\$82.20	\$84.59	\$87.12	\$89.58	\$92.07	\$94.62
0002 AX03	Database Specialist – Level III	HR	\$90.00	\$92.62	\$95.39	\$98.08	\$100.80	\$103.60
0002 AY00	Data Warehousing Administrator	HR	\$85.45	\$87.94	\$90.57	\$93.12	\$95.71	\$98.36
0002 AZ00	Data Warehouse Analyst	HR	\$67.25	\$69.21	\$71.28	\$73.29	\$75.32	\$77.41
0002 BA00	Data Warehouse Programmer	HR	\$93.60	\$96.32	\$99.20	\$102.00	\$104.84	\$107.74
0002 BB00	Disaster Recovery Specialist	HR	\$93.04	\$95.75	\$98.61	\$101.39	\$104.21	\$107.10
0002 BC01	Document Control Specialist – Level I	HR	\$37.01	\$38.09	\$39.23	\$40.33	\$41.45	\$42.60
0002 BC02	Document Control Specialist - Level II	HR	\$40.69	\$41.87	\$43.13	\$44.34	\$45.57	\$46.84
0002 BC03	Document Control Specialist – Level III	HR	\$44.75	\$46.05	\$47.43	\$48.77	\$50.12	\$51.51
0002 BD01	Document Support Specialist – Level I	HR	\$30.11	\$30.99	\$31.91	\$32.81	\$33.72	\$34.66
0002 BD02	Document Support Specialist – Level II	HR	\$35.00	\$36.02	\$37.10	\$38.14	\$39.20	\$40.29
0002 BE00	Duplicating Machine Operator	HR	\$29.74	\$30.61	\$31.52	\$32.41	\$33.31	\$34.23
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$67.11	\$69.06	\$71.13	\$73.13	\$75.17	\$77.25
0002 BG00	Electronic Meeting Technographer	HR	\$37.15	\$38.23	\$39.37	\$40.48	\$41.61	\$42.76
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$113.93	\$117.25	\$120.75	\$124.16	\$127.61	\$131.14
0002 BI00	Facilitator	HR	\$43.94	\$45.22	\$46.57	\$47.88	\$49.22	\$50.58
0002 BJ00	Financial Analyst – IT	HR	\$72.17	\$74.27	\$76.49	\$78.65	\$80.83	\$83.07
0002 BK01	Functional Analyst – Level I	HR	\$73.25	\$75.38	\$77.64	\$79.82	\$82.04	\$84.32
0002 BK02	Functional Analyst – Level II	HR	\$86.08	\$88.58	\$91.23	\$93.81	\$96.41	\$99.08
0002 BL01	General Clerk – Level I	HR	\$29.36	\$30.21	\$31.12	\$32.00	\$32.88	\$33.80
0002 BL02	General Clerk – Level II	HR	\$34.23	\$35.23	\$36.28	\$37.30	\$38.34	\$39.40

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$36.76	\$37.83	\$38.96	\$40.06	\$41.17	\$42.31
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$56.95	\$58.61	\$60.36	\$62.06	\$63.79	\$65.55
0002 BN00	Graphical User Interface Designer	HR	\$71.86	\$73.95	\$76.16	\$78.31	\$80.49	\$82.72
0002 BO00	Graphics Specialist	HR	\$44.75	\$46.05	\$47.43	\$48.77	\$50.12	\$51.51
0002 BP00	Hardware Draftsman	HR	\$69.17	\$71.18	\$73.31	\$75.38	\$77.47	\$79.62
0002 BQ01	Hardware Installation Technician – Level I	HR	\$61.04	\$62.82	\$64.69	\$66.52	\$68.37	\$70.26
0002 BQ02	Hardware Installation Technician – Level II	HR	\$73.25	\$75.38	\$77.64	\$79.82	\$82.04	\$84.32
0002 BR00	Hardware Specialist – Information Technology	HR	\$63.93	\$65.79	\$67.76	\$69.67	\$71.61	\$73.59
0002 BS00	Help Desk Manager	HR	\$73.25	\$75.38	\$77.64	\$79.82	\$82.04	\$84.32
0002 BT00	Help Desk Specialist	HR	\$48.84	\$50.26	\$51.76	\$53.22	\$54.70	\$56.22
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$31.16	\$32.07	\$33.03	\$33.96	\$34.90	\$35.87
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$38.91	\$40.04	\$41.24	\$42.40	\$43.58	\$44.79
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$48.84	\$50.26	\$51.76	\$53.22	\$54.70	\$56.22
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$93.60	\$96.32	\$99.20	\$102.00	\$104.84	\$107.74
0002 BW01	Information Engineer – Level I	HR	\$85.45	\$87.94	\$90.57	\$93.12	\$95.71	\$98.36
0002 BW02	Information Engineer – Level II	HR	\$97.65	\$100.49	\$103.50	\$106.41	\$109.37	\$112.40
0002 BX00	Information Resource Management Analyst	HR	\$60.09	\$61.84	\$63.69	\$65.48	\$67.30	\$69.17
0002 BY00	Information Systems Training Specialist	HR	\$93.60	\$96.32	\$99.20	\$102.00	\$104.84	\$107.74
0002 BZ00	IT Policy/Legislative Specialist	HR	\$101.34	\$104.29	\$107.41	\$110.44	\$113.51	\$116.65
0002 CA00	IT Strategic/Capital Planner	HR	\$109.96	\$113.16	\$116.54	\$119.83	\$123.16	\$126.57
0002 CB00	Knowledge Management Specialist	HR	\$64.29	\$66.16	\$68.14	\$70.06	\$72.01	\$74.00
0002 CC00	Librarian	HR	\$48.24	\$49.64	\$51.13	\$52.57	\$54.03	\$55.53
0002 CD00	Librarian Technician	HR	\$47.39	\$48.77	\$50.23	\$51.64	\$53.08	\$54.55
0002 CE00	Medical Billing/Account Management Specialist	HR	\$48.84	\$50.26	\$51.76	\$53.22	\$54.70	\$56.22
0002 CF00	Modeling and Simulation Specialist	HR	\$80.00	\$82.33	\$84.79	\$87.18	\$89.60	\$92.09
0002 CG00	Network Administrator	HR	\$71.75	\$73.84	\$76.05	\$78.19	\$80.36	\$82.59
0002 CH00	Network Draftsman	HR	\$65.10	\$66.99	\$69.00	\$70.94	\$72.92	\$74.94
0002 CI01	Network Installation Technician – Level I	HR	\$53.18	\$54.73	\$56.36	\$57.95	\$59.56	\$61.21
0002 CI02	Network Installation Technician – Level II	HR	\$62.70	\$64.52	\$66.45	\$68.33	\$70.23	\$72.17
0002 CJ00	Network Support Technician	HR	\$44.75	\$46.05	\$47.43	\$48.77	\$50.12	\$51.51

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$95.67	\$98.45	\$101.40	\$104.26	\$107.16	\$110.12
0002 CL00	Procurement Product Specialist	HR	\$56.14	\$57.77	\$59.50	\$61.18	\$62.88	\$64.62
0002 CM00	Program Administration Specialist	HR	\$57.24	\$58.91	\$60.67	\$62.38	\$64.11	\$65.89
0002 CN00	Program Analyst	HR	\$63.92	\$65.78	\$67.75	\$69.66	\$71.59	\$73.58
0002 CO00	Program Manager	HR	\$122.07	\$125.62	\$129.38	\$133.03	\$136.72	\$140.51
0002 CP00	Project Control Specialist	HR	\$81.40	\$83.77	\$86.27	\$88.71	\$91.17	\$93.70
0002 CQ00	Project Leader	HR	\$105.80	\$108.88	\$112.13	\$115.30	\$118.50	\$121.78
0002 CR01	Project Manager – Level I	HR	\$87.95	\$90.51	\$93.22	\$95.84	\$98.51	\$101.24
0002 CR02	Project Manager – Level II	HR	\$103.75	\$106.77	\$109.96	\$113.06	\$116.21	\$119.42
0002 CR03	Project Manager – Level III	HR	\$113.26	\$116.56	\$120.04	\$123.43	\$126.86	\$130.37
0002 CS00	Public Health Analyst	HR	\$62.66	\$64.48	\$66.41	\$68.28	\$70.18	\$72.13
0002 CT00	Quality Assurance Analyst	HR	\$60.28	\$62.03	\$63.89	\$65.69	\$67.52	\$69.39
0002 CU00	Quality Assurance Manager	HR	\$90.85	\$93.49	\$96.29	\$99.00	\$101.76	\$104.58
0002 CV00	Quality Assurance Specialist	HR	\$74.88	\$77.06	\$79.36	\$81.60	\$83.87	\$86.19
0002 CW00	Records Management Specialist	HR	\$42.32	\$43.55	\$44.85	\$46.12	\$47.40	\$48.71
0002 CX00	Scanner Operator	HR	\$31.16	\$32.07	\$33.03	\$33.96	\$34.90	\$35.87
0002 CY00	Scientific Data Analyst	HR	\$75.17	\$77.36	\$79.67	\$81.92	\$84.19	\$86.53
0002 CZ01	Subject Matter Expert – Level I	HR	\$122.07	\$125.62	\$129.38	\$133.03	\$136.72	\$140.51
0002 CZ02	Subject Matter Expert – Level II	HR	\$162.75	\$167.49	\$172.49	\$177.36	\$182.29	\$187.34
0002 CZ03	Subject Matter Expert – Level III	HR	\$203.44	\$209.36	\$215.62	\$221.70	\$227.86	\$234.18
0002 DA01	System Administrator – Level I	HR	\$63.64	\$65.49	\$67.45	\$69.35	\$71.28	\$73.25
0002 DA02	System Administrator – Level II	HR	\$74.99	\$77.17	\$79.48	\$81.72	\$83.99	\$86.32
0002 DA03	System Administrator – Level III	HR	\$89.51	\$92.11	\$94.87	\$97.54	\$100.26	\$103.03
0002 DB01	Systems Architect – Level I	HR	\$92.85	\$95.55	\$98.41	\$101.18	\$104.00	\$106.88
0002 DB02	Systems Architect – Level II	HR	\$107.82	\$110.96	\$114.28	\$117.50	\$120.76	\$124.11
0002 DC01	Systems Engineer – Level I	HR	\$71.66	\$73.75	\$75.95	\$78.09	\$80.26	\$82.49
0002 DC02	Systems Engineer – Level II	HR	\$84.15	\$86.60	\$89.19	\$91.70	\$94.25	\$96.86
0002 DC03	Systems Engineer – Level III	HR	\$91.95	\$94.63	\$97.46	\$100.20	\$102.99	\$105.84
0002 DD00	System Operator	HR	\$41.51	\$42.72	\$44.00	\$45.24	\$46.49	\$47.78
0002 DE00	System Programmer	HR	\$63.02	\$64.85	\$66.79	\$68.68	\$70.59	\$72.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$61.89	\$63.69	\$65.60	\$67.45	\$69.32	\$71.24
0002 DF02	Technical Writer/Editor – Level II	HR	\$74.12	\$76.28	\$78.56	\$80.77	\$83.02	\$85.32
0002 DF03	Technical Writer/Editor – Level III	HR	\$80.99	\$83.35	\$85.84	\$88.26	\$90.71	\$93.23
0002 DG01	Telecommunications Engineer – Level I	HR	\$66.76	\$68.70	\$70.76	\$72.75	\$74.77	\$76.85
0002 DG02	Telecommunications Engineer - Level II	HR	\$78.13	\$80.40	\$82.81	\$85.14	\$87.51	\$89.93
0002 DH01	Telecommunications Specialist – Level I	HR	\$54.15	\$55.73	\$57.39	\$59.01	\$60.65	\$62.33
0002 DH02	Telecommunications Specialist - Level II	HR	\$62.70	\$64.52	\$66.45	\$68.33	\$70.23	\$72.17
0002 DI00	Test Engineer	HR	\$79.98	\$82.31	\$84.77	\$87.16	\$89.58	\$92.06
0002 DJ00	Training Manager	HR	\$90.30	\$92.93	\$95.71	\$98.41	\$101.14	\$103.94
0002 DK01	Training Specialist – Level I	HR	\$48.96	\$50.38	\$51.89	\$53.35	\$54.84	\$56.36
0002 DK02	Training Specialist – Level II	HR	\$58.62	\$60.33	\$62.13	\$63.88	\$65.66	\$67.48
0002 DL00	Web Content Administrator	HR	\$56.32	\$57.96	\$59.69	\$61.38	\$63.08	\$64.83
0002 DM00	Web Designer	HR	\$69.17	\$71.18	\$73.31	\$75.38	\$77.47	\$79.62
0002 DN00	Web Project Manager	HR	\$109.85	\$113.05	\$116.43	\$119.71	\$123.04	\$126.45
0002 DO00	Web Software Developer	HR	\$78.55	\$80.84	\$83.25	\$85.60	\$87.98	\$90.42
0002 DP00	Webmaster	HR	\$80.18	\$82.51	\$84.98	\$87.38	\$89.81	\$92.29
0002 DQ00	Wide Area Network Administrator	HR	\$71.75	\$73.84	\$76.05	\$78.19	\$80.36	\$82.59